

Guidelines of the Alder College Staff Welfare Union

The Alder College Staff Welfare Union (ACSWU) shall comprise of 3 (three) members of the Teaching Faculty and 1 (one) member of the non-teaching staff who shall hold the positions of

- President
- Secretary
- Joint Secretary
- Treasurer

for a tenure of 3 (three) years (eligible for re-selection) to oversee the wholesome welfare of its members by

- i. addressing issues concerning welfare of the union to the College Authority.
- ii. calling meetings of the Union as and when necessary.
- iii. mobilising collections for members necessitated by illnesses, accidents, weddings, deaths etc.
- iv. taking decisions on any financial matter as well as the seed fund initiated during the 1st Alder Fest 2022.
- v. organizing events for the members such as picnics, exposure trips etc.
- vi. Appointment of Auditors.
- vii. Organise Annual Audits for transparency.
- viii. Revive the previous welfare union bank account/open a new welfare union account.

- *A short meeting will be held on 29th September 2022 during the break. All union members are requested to be present for deliberation.*

ALDER COLLEGE
Kohima : Nagaland

Provisions and Rules Concerning Research Studies

Research studies are an integral part of any reputed institution. Accordingly, Alder College promotes all forms of research works, especially Action Research and Doctoral Studies. The main provisions and rules are given below:

ACTION RESEARCH

1. Any employee of the college is eligible to conduct action research.
2. The research should be on topics/issues related to the researcher's work and responsibility in the institution. Proposals with financial implications should be approved by the Principal in consultation with Research Cell before work begins.
3. A total amount of Rs 1 (one) lakh shall be available in any given year which cannot, however, be accumulated.
4. Out of the total provision, the amount that can be allocated to a particular research work shall depend on the nature, scope and justification.
5. Action research should be of short duration. Works of a particular year should be completed within that year.

DOCTORAL STUDIES

1. Teachers who have rendered at least three years of service in the college shall be eligible for maximum of six months of study leave with forty per cent of total pay and security of service.
2. Those availing above privilege will automatically come under bond of at least two years of service after completion of research work. Failure to comply will result in recovery of pay and forfeit the privilege of being recommended. These are regulatory actions; the important thing is to treat the bond as a matter of trust.
3. Study leave with monetary benefits will be restricted to a maximum of three teachers, subject to one teacher per discipline, at a time. Any number beyond this will be without pay and permissible only in subjects where study leave is not currently availed and further subject to one teacher per discipline.

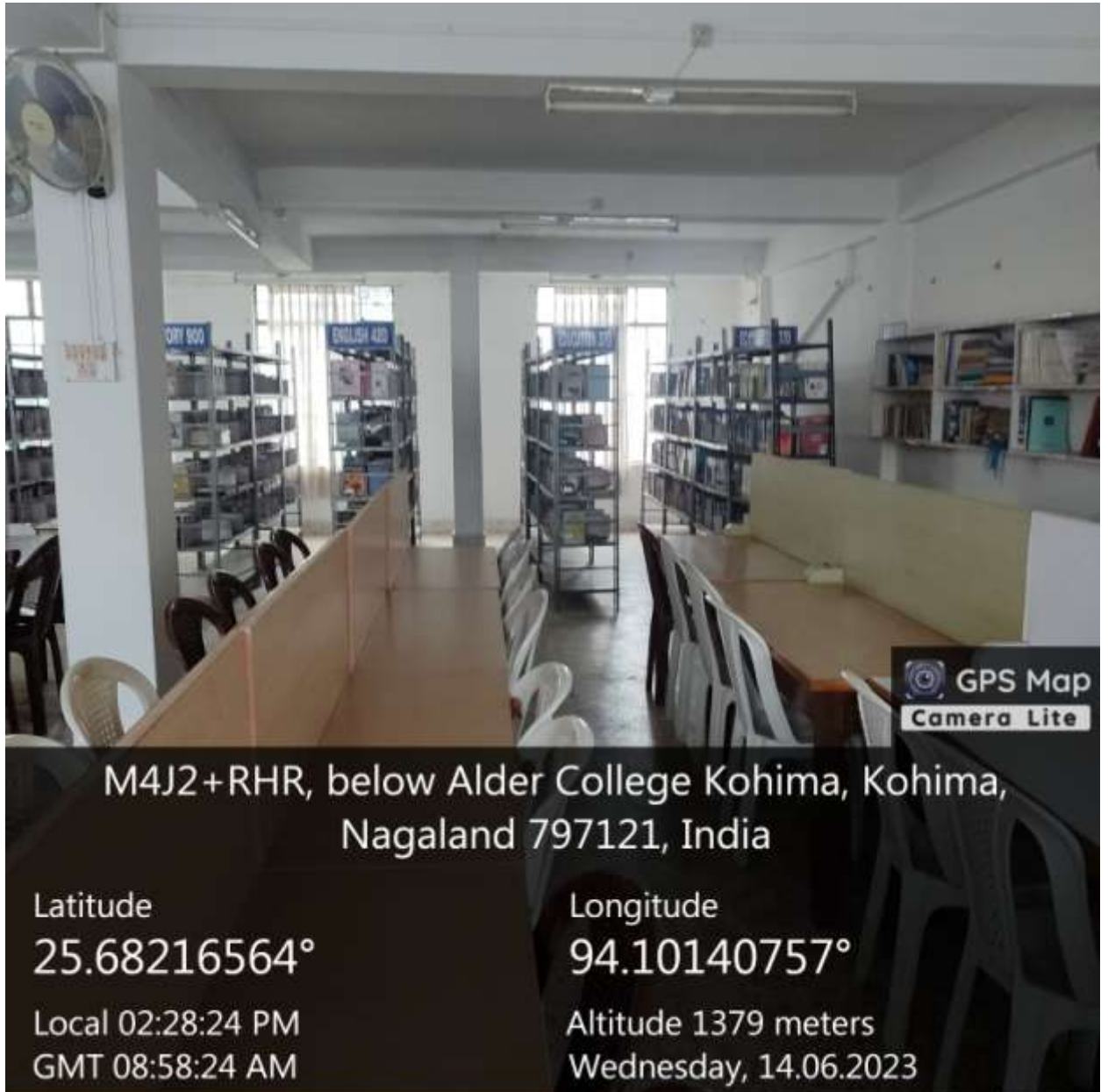
**PARTICIPATION OF TEACHERS IN ACADEMIC
CONFERENCE/TRAINING/SEMINAR/WORKSHOP/SUMMIT -**

1. The institution will assist teacher appointed on regular basis for participation in academic conference/training/seminar/workshop/summit, preferably during summer/winter break.
2. A teacher whose paper has been accepted for publication or for presentation in academic conference/training/seminar/workshop/summit may avail financial assistance.
3. The nature of assistance will be based on the programme.

KEVI LIEGISE
Chairman


DR. RUKHONO IRALU
Principal

1. college Library



2.Common pool car(Bolero)



3. Drinking water tap



4.RO Drinking water



4. Peon and chowkidar's accomodation



M4J2+RHR, below Alder College Kohima, Kohima,
Nagaland 797121, India

Latitude
25.6821065°

Longitude
94.1016155°

Local 02:27:07 PM
GMT 08:57:07 AM

Altitude 1379 meters
Wednesday, 14.06.2023