

# ALDER COLLEGE

Sepfüzou,

Post Box: 164 ,Kohima-797001 : Nagaland

E-mail: aldercollege92@gmail.com

Website: www.aldercollege.com

☎ 0370-2260341/2260837; Fax - 0370-2260341

Ref. No. ....

Date 02/06/2020

## PROVISIONS AND RULES CONCERNING RESEARCH STUDIES

Research studies are an integral part of any reputed institution. Accordingly, Alder College promotes all research works, especially Action Research and Doctoral Studies. The main provisions and rules are given below:

### Action Research

1. Any employee of the college is eligible to conduct action research.
2. The research should be on topics/issues related to the researcher's work and responsibility in the institution. Proposals with financial implications should be approved by the Principal in consultation with the Research Cell before work begins.
3. A total amount of Rs 1 (one) lakh shall be available in any given year, which cannot be accumulated.
4. Out of the total provision, the amount that can be allocated to a particular research work shall depend on the nature, scope and justification.
5. Action research should be of short duration. Works of a particular year should be completed within that year.

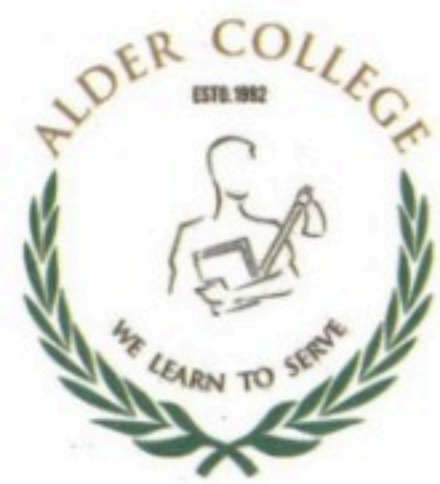
### Doctoral Studies

1. Teachers who have rendered at least three years of service in the college shall be eligible for a maximum of six months of study leave with forty per cent of total pay and security of service.
2. Those availing of the above privilege will automatically come under a bond of at least two years of service after completion of research work. Failure to comply will result in pay recovery and forfeit the privilege of being recommended. These are mere regulatory actions; the important thing is to treat the bond as a matter of trust.
3. Study leave with monetary benefits will be restricted to a maximum of three teachers, subject to one teacher per discipline, at a time. Any number beyond this will be without pay and further subject to a maximum of two teachers per discipline, in which case the pay will go to the senior teacher within the discipline.

### Participation of Teachers in Academic Conference/Training /Seminar /Workshop /Summit

1. The institution will assist teachers appointed on a regular basis for participation in academic conferences/trainings/ seminars/ workshops/ summits.
2. A teacher whose paper has been accepted for publication or for presentation in an academic conference/training/seminar/workshop/summit may avail of financial assistance. The extent of assistance will be determined based on the nature of the programme.
3. The above activities are permissible subject to prior approval of the Principal.





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## PARTICIPATION OF TEACHERS IN SHORT TERM COURSES(ORIENTATION PROGRAMME/REFRESHER COURSE AND SUCH)

1. The institution will assist regular teachers to participate at reputed institutions of their choice in order to improve and update their research and pedagogical skills.
2. Preference will be given to senior teachers, but those having served for three years may also apply in case there are no senior teacher applicants.
3. 4 (four teachers will be allowed to attend such training courses during summer/winter break, and only 2 (two) teachers from 2 (two) different departments can apply during one academic session.

KEVI LIEGISE  
Chairman

DR. RÜKHONO IRALU  
Principal